

# Childcare in Juneau

## **CITY AND BOROUGH OF JUNEAU CHILDCARE COMMITTEE**

### **CBJ Childcare Committee**

There is created within the City and Borough of Juneau a seven-member Childcare Committee. The committee is composed of four Assembly members and three members representing the School District, the business community and the childcare profession. The proposed members are Assembly members Jones, Edwardson, Hale and Bryson and Bridget Weiss, Eric Eriksen and Blue Shibler.

Assembly member Jones shall serve as chair, the committee shall elect a vice chair from among its members at its first meeting.

# Childcare in Juneau

Should childcare be part of the core municipal funded activities?

To what extent, if any, should education be part of childcare?

Figure out public opinion – do polls. Consider an advisory ballot question.

If yes to core funded activities, propose a slate of options (Include “Best Starts.” Include “do nothing.”)

Discuss how all of this should be funded.

Six months. (Nov 2018 – April 2019)

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The screenshot shows the website for the City and Borough of Juneau, Alaska's Capital City. The header includes the city logo and a navigation menu with options: ASSEMBLY, General Information, Documents, Committees & Boards, What's Happening, and Contact. The main heading is "Assembly Childcare Committee". Below this, a paragraph states: "The Assembly Childcare Committee was established on November 5, 2018, by Mayor Weldon. The goal of this committee is to answer the questions outlined in this [charging document](#). The committee had its introductory meeting on November 26, 2018. The committee concluded its work on April 19, 2019 and its report can be found under Committee Documents below." A sidebar on the left contains links for Meetings, Committee Documents, Prior Assembly Documents, Additional Documents, and Assembly Childcare Committee Members. The main content area features the heading "Upcoming and Past Meeting Agendas and Minutes" and two paragraphs: "Assembly Childcare Committee meetings are usually held on a weekday at 12:15 pm in City Hall Chambers. Tentative agendas, which are subject to change, are posted one week before the meeting when more than one week exists between meetings. If a meeting is scheduled within one week of a prior meeting, tentative agendas are posted 3 business days before the meeting." and "Final minutes will be posted for each meeting within 3 business days of their approval at each subsequent meeting." At the bottom of the main content area, it says "Agendas, Minutes, and Supplemental Materials may be reviewed below."

<https://juneau.org/assembly/assembly-childcare-committee>

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**Recommendation #1 – short term.** The CBJ needs to identify what, if any, public facilities might be used to provide child care.

**Recommendation #2 – short term.** Establish a revolving loan fund for use in start-up and on-going programs.

**Recommendation #3 – short term.** In FY20 the CBJ fund existing child care and early education programs.

**Recommendation #4 – long term.** The Best Starts model be funded with some structural changes to clearly delineate how the program would prioritize increasing capacity until child care demands are fulfilled. (FY21)

**Recommendation #5 – long term.** With the FY21 budget to the Assembly, the CBJ Administration present an implementation plan for Recommendation #4.

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## Per Child Stipends

### Stipend Levels

- |   |                                |
|---|--------------------------------|
| • 0-36 months                           | \$200 (400) / FT child / month |
| • 36 months to Kindergarten eligibility | \$50 (100) / FT child / month  |
| • 0-36 month eligible for CCAP          | +\$50 (100) / FT child / month |

### Program Eligibility

- Licensed by SOA
- Eligible for SOA or Tribal CCAP
- Provide full-time, year-round care, defined as 8.5 hrs/day, 5 days/week, 48 weeks/year
- Actively work towards L&G Level 2
- Not receive more than 20% operating funds from another governmental source other than CCAP payments

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## HEARTS Program

Educational Incentives direct to employees (like and in addition to ROOTS)

- Tier 1 (CDA or 12 credits ECE) ~\$1750 2x/year
- Tier 2 (AA with 12 credits ECE and/or CDA) ~\$2600 2x/year
- Tier 3 (BA or MA with 12 credits ECE and/or CDA) ~\$3600 2x/year

### Eligibility

- Program and individual in operation/employed for a minimum of 6 months, 20+ hrs/week
- Individual currently employed when award issued
- Participation in SEED registry

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## Per Employee Stipends (new)

### Stipend Amount

- FT = 30+ HPW, pro-rated for PT \$600 / FT employee / month

### Program Eligibility (same as Per Child Stipends Program)

- Licensed by SOA
- Eligible for SOA or Tribal CCAP
- Provide full-time, year-round care, defined as 8.5 hrs/day, 5 days/week, 48 weeks/year
- Actively work towards L&G Level 2
- Not receive more than 20% operating funds from another governmental source other than CCAP payments

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## Apprenticeship Program (new)

- Two-year program (FY24/FY25)
  - Year 1: On the job training and CDA Credential
  - Year 2: OTJ + 6-12 UA ECE credits
  - Conclusion: Transfer CDA to Credits, Admin Credential + Qualified to operate at L&G Level 2
  - Federally recognized
  - Up to five participants



# Childcare in Juneau

## Funding

Local Revenue - \$1.3M

- \$800k Property Tax – Annual Assembly appropriation during budget process
  - Typically associated by annual report + recommendations on changes
- \$500k voter approved Sales Tax – 5 years

Rule of thumb: Juneau → Anchorage = 10x

State Revenue - \$2M FY24 and FY25 – Innovation Grant

- Enables expansion of per-child stipends and HEARTS awards
- Enables creation of per-employee stipends and apprenticeship program
  - One-time vs ongoing...