



Joint Base Elmendorf-Richardson Child and Youth Programs



BACKGROUND

- 5 Child Development Centers
 - 3 operational (1 HVAC project; staffing)
- 392/796 child care spaces
 - 6 Weeks to 5 Years
- 116/214 Direct Care staff
- Waitlist: 212
- 2 School Age Centers
 - 2 operational
 - Kindergarten through 12
 - Before/After School and Summer Camp
- 242 Spaces filled
- 36/36 Direct Care staff
- 13 Family Child Care homes (1:6)
 - 2 Weeks to 12 Years
 - Licensed by Base leadership
- Child Care/school age care fees based on total family income on a sliding fee scale



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Child and Youth Programs Direct Care Staff

- Entry Level \$18.67 (high school diploma)
- Up to \$1250 recruitment incentives depending on experience; 1 year service agreement
- Paid Holidays, Annual Leave, Sick Leave
- Health Benefit Options (medical, dental, Eye care) & Health Savings accounts
- Retirement; 401K
- Tuition Assistance
- Career progression & training opportunities
- Commissary and MWR activities access (fitness centers, RV sites, outdoor recreation)
- Priority access to childcare
- First Child 100% Free; Additional Children get 15% sibling discount PLUS 25% Employee discount
 - 1st FY Data
 - 75/166 direct care staff with fee reductions (45%)
 - 116 Children
 - \$137.6K
 - Implemented 10/01/2022
 - Decreased Staff vacancy rate from 50% to 40%



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Child and Youth Programs Family Child care

- \$75 (ages 2 through school age)/\$100 (under 2) weekly per child
- Subsidy for parents to pay same rates as DoD CDCs – up to \$319 weekly per child (\$359 weekly accredited)
- \$300 payment for license at 3 mos. anniversary; payment annually for relicensing
- \$200 for every child taken off the waitlist
- \$500 referral of new FCC provider who licenses and stays on 3 mos.
- We provide start up equipment and supplies (lending library)
- Pay for the insurance annually/vet visits for pets
- USDA enrolled for food program
- \$1000 to transfer
- Pay for accreditation
- We were at a stand still at 9-10 homes; we have 13 plus 11 pending applicants



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Questions



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